



Newsletter

March 2023

Springhallow POST 16
Pathways to adulthood

<p>Message from Matthew</p> 	<p>As the clocks have 'sprung' forward this weekend, there is a real sense that summer is finally on its way!</p> <p>I would like to start by saying thank you to all of you who have supported our teachers during the disruption caused by the NEU industrial action this term. We all realise how difficult this is for you at home however, as a school, we are experiencing the pressures of real terms funding cuts and recruitment issues. We are working hard to balance a budget for next year but this is proving to be challenging. The teachers are not being greedy, they are taking action to address the concerns we all have about the future of education. Your children deserve the best education and this is at the heart of the action.</p> <p>During this term, teaching staff have been using research to help develop and improve our practice in the classrooms. We have grouped teachers with a senior leader and shared a Podcast with each group. Each of the Podcasts had a different SEN theme and the main points raised in these was discussed and considered how any points can be implemented in the classroom. This is a really innovative way to work together and learn from each other and the experts in the field of SEN. We are also in the process of gathering views from all of our stakeholders to help improve our practice and shape next year's school development plan. As well as the parental survey (see below), we are seeking views from our staff and the Student Council have devised a questionnaire for the pupils. During the first few weeks of the Summer term, we will be collating and sharing this information.</p>
<p>Message from Eddie McCudden</p> 	<p>It hardly seems like yesterday when we were preparing for Christmas and now, we are days away from preparing for our Easter break.</p> <p>We still have some challenges with our finances but are working closely with the Local Authority to reduce these where we can, but without affecting your education and experience at Springhallow and at Post 16. I would like to take this opportunity to thank Pam Wiggins (School Business Manager) for her diligent and dedicated work.</p> <p>I was honoured to attend our annual Conference in February and listen to the fantastic presenters, students, parents and guests. It was truly inspiring and as always increased my knowledge of autism with first hand experiences from the presenters, which will enable me to do my job as your Chair of Governors more affectively. A special mention to Dawn and the whole Outreach team for organising this fantasist event.</p> <p>In January I hosted a business meeting at Springhallow to discuss some matters with the Local Authority and decided for refreshments to be served during our meeting by the students managing Spring Café. I am pleased to tell you we received fantastic service and wonderful coffee, well done to you all.</p> <p>I have also visited Post 16 and have attended some of your lessons. I am always overwhelmed with the greeting I receive by you and am particularly pleased when I attend the end of day assembly and listen to the achievements you are obtaining, independent travel, work experience and with your ambitions. Well done to you all.</p> <p>So finally, I would like to take this opportunity to thank all the staff at Springhallow and Post 16 for the wonderful work they are doing with you and with your education. On behalf of the Full Governing Body, may I wish you a great Easter break.</p>
<p>Ealing Race Equality Commission</p>	<p>We have recently delivered some CPD to staff in line with Ealing's focus on Race Equality on Unconscious Bias. At Springhallow we have such a diverse pupil population and staff team and want to make sure that everyone feels valued and equal. This focus for Ealing and the training for staff will make sure that equality and diversity is at the heart of what we do.</p> <p>For more information, please click here - Race Equality Commission Race Equality Commission Ealing Council</p>

Parental Survey	Thank you to everyone who has shared their views on the school during the parent's evening a few weeks ago. This feedback is really important for us to help develop and grow the school to be the best that it can. If you have not completed our survey yet, please click here - https://forms.office.com/e/JRBVXTODUk (A paper copy can be requested from the School Office)	
Staffing	During this term we said goodbye to Sharon (one of our TAs in the secondary department) and at the end of term we will be saying goodbye to Gabrielle in Magpie class as she is relocating. We wish them both the best for their futures. We are currently looking for a Family Support Worker to support our older pupils. If you know anyone who might be suitable, please share this link with them - https://www.springhallow.ealing.sch.uk/vacancies/	
Friends of Springhallow	WE NEED YOUR HELP. We would like to hold a summer fete in July but need help from the school community to make this a successful event. The first planning meeting will take place on Wednesday 19th April at 10am at Springhallow School (and via Teams). Please email admin@springhallow.ealing.sch.uk if you are able to help or are able to offer support in any way.	
Upcoming Dates	Fri 31st March	End of term (13:30 finish)
	Mon 17th April	Start of Summer term
	Mon 1st May	Bank Holiday – School closed
	Fri 5th May	Springhallow Disco (6-8pm)
	Mon 8th May	Bank Holiday – School closed
	Fri 26th May	SHINE concert
	Mon 29th May	Half Term week
	Sat 8th July	Summer Fete – Proposed date
	Wed 19th July	End of term (13:30 finish)
	Mon 4th Sept	INSET – School closed to pupils
	Tue 5th Sept	INSET – School closed to pupils
	Wed 6th Sept	Start of Autumn term